

MEMORANDUM

DATE: 5/8/2023

TO: Jennifer Ward, UAS Faculty Senate President

CC: Maren Haavig, Provost
Jill Dumesnil, UNAC Representative
Julie Vigil, Budget, Grants, and Contracts Director

FROM: Anita Parrish, Academic and Faculty Services Coordinator

SUBJECT: Clarifying the strategy for utilizing CBA professional development funds (Articles 5 & 15)

There are two Articles in the CBA that address Faculty Professional Development Funds. The purpose of the funds in each article is the same, but the original source of the funds differs. The funds in Article 5 originated with the union as a reimbursement for faculty members' time working on union activities. The funds in Article 15.9 are budgeted from the general fund of the university.

The Joint Labor Management Committee reviewing faculty development fund requests this year agreed to fund as many proposals as possible using Article 15.9 funds first. When 15.9 funds are exhausted, the remaining funded proposals will utilize Article 5 funds.

The budget office will be asked to roll the balance of unused Article 5 funds to the next fiscal year for the same purpose. That request will be made by the provost's office in early June, when the best projection of remaining funds can be estimated.

This strategy will remain in effect for subsequent years under the current CBA unless the Joint Labor Management Committee decides that the approach needs to be revised. If that were to happen, a written notice similar to this memo would be provided.